

PRIVACY POLICY

Brave Technology Talent always respects your online privacy and security:

- We will only collect, store or use your personal information for specific purposes.
- We use your information to support and enhance our relationship with you, for example to provide information that will support any applications you may make.
- We do not sell your personal information.
- At any time you may contact Brave Technology Talent with any questions or concerns you may have with respect to this privacy policy.
- You may also ask at any time to be informed about the personal data that Brave Technology Talent holds about you and request, as appropriate, correction or deletion.

Newsletters, Mailing lists, Marketing documentation, Requests For Information.

If you request, we will send you information about our various products and services, or other products and services that may be of interest to you. Such information may encompass alerts to new vacancies, special offers, updated information and other new products and services.

If you do not want to receive such mailings any longer, simply contact us.

Accessibility

Brave Technology Talent are working towards complying with Priority 1 and where possible Priority 2 guidelines of the W3C Web Content Accessibility Guidelines. We are continually making improvements to meet these guidelines, and our website has been designed with the following accessibility guidelines in mind:

- The site uses a stylesheet and relative font sizes on all text with the exception of graphical text. The font size of text can be increased or decreased in size by using the “view” option in the browser.
- All images, where appropriate, have an alternative text attribute. This means that when an image is conveying important information its content is described with an alternative text. Where an image is used for a decorative purpose the alternative text attribute will be left blank.
- No information is exclusively conveyed using colour.
- Our pages are designed so that they are without horizontal scrollbars when they are viewed at a screen resolution of 1024 x 768 pixels or higher.
- A site map exists to provide information about the layout of the website.
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Downloading PDF documents

Adobe Acrobat is required to view and print PDF documents that appear on this website. To download this programme for free, visit the Adobe website. To read PDF documents with a

screen reader please link to the Access Adobe website which provides useful tools and resources. Adobe also has a free online conversion tool for pdfs.

Browser compatibility

This website has been developed to be viewable in the following browsers on both Windows and Mac platforms: If you have difficulty accessing the site or have any comments or feedback, please do not hesitate to make contact.

COOKIE POLICY

Last updated 28/7/2020

INTRODUCTION

Brave Technology Group Ltd may use cookies, web beacons, tracking pixels, and other tracking technologies when you visit our website [www.bravetechtalent.com], including any other media form, media channel, mobile website, or mobile application related or connected thereto (collectively, the “Site”) to help customize the Site and improve your experience.

We reserve the right to make changes to this Cookie Policy at any time and for any reason. We will alert you about any changes by updating the “Last Updated” date of this Cookie Policy. Any changes or modifications will be effective immediately upon posting the updated Cookie Policy on the Site, and you waive the right to receive specific notice of each such change or modification.

You are encouraged to periodically review this Cookie Policy to stay informed of updates. You will be deemed to have been made aware of, will be subject to, and will be deemed to have accepted the changes in any revised Cookie Policy by your continued use of the Site after the date such revised Cookie Policy is posted.

USE OF COOKIES

A “cookie” is a string of information which assigns you a unique identifier that we store on your computer. Your browser then provides that unique identifier to use each time you submit a query to the Site. We use cookies on the Site to, among other things, keep track of services you have used, record registration information, record your user preferences, keep you logged into the Site, facilitate purchase procedures, and track the pages you visit. Cookies help us understand how the Site is being used and improve your user experience.

TYPES OF COOKIES

The following types of cookies may be used when you visit the Site:

Advertising Cookies

Advertising cookies are placed on your computer by advertisers and ad servers in order to display advertisements that are most likely to be of interest to you. These cookies allow advertisers and ad servers to gather information about your visits to the Site and other websites, alternate the ads sent to a specific computer, and track how often an ad has been viewed and by whom. These cookies are linked to a computer and do not gather any personal information about you.

Analytics Cookies

Analytics cookies monitor how users reached the Site, and how they interact with and move around once on the Site. These cookies let us know what features on the Site are working the best and what features on the Site can be improved.

Our Cookies

Our cookies are “first-party cookies”, and can be either permanent or temporary. These are necessary cookies, without which the Site won't work properly or be able to provide certain features and functionalities. Some of these may be manually disabled in your browser, but may affect the functionality of the Site.

Personalization Cookies

Personalization cookies are used to recognize repeat visitors to the Site. We use these cookies to record your browsing history, the pages you have visited, and your settings and preferences each time you visit the Site.

Security Cookies

Security cookies help identify and prevent security risks. We use these cookies to authenticate users and protect user data from unauthorized parties.

Site Management Cookies

Site management cookies are used to maintain your identity or session on the Site so that you are not logged off unexpectedly, and any information you enter is retained from page to page. These cookies cannot be turned off individually, but you can disable all cookies in your browser.

Third-Party Cookies

Third-party cookies may be placed on your computer when you visit the Site by companies that run certain services we offer. These cookies allow the third parties to gather and track certain information about you. These cookies can be manually disabled in your browser.

CONTROL OF COOKIES

Most browsers are set to accept cookies by default. However, you can remove or reject cookies in your browser's settings. Please be aware that such action could affect the availability and functionality of the Site.

For more information on how to control cookies, check your browser or device's settings for how you can control or reject cookies, or visit the following links:

[Apple Safari](#)

[Google Chrome](#)

[Microsoft Edge](#)

[Microsoft Internet Explorer](#)

[Mozilla Firefox](#)

[Opera](#)

[Android \(Chrome\)](#)

[Blackberry](#)

[Iphone or Ipad \(Chrome\)](#)

[Iphone or Ipad \(Safari\)](#)

In addition, you may opt-out of some third-party cookies through the [Network Advertising Initiative's Opt-Out Tool](#).

OTHER TRACKING TECHNOLOGIES

In addition to cookies, we may use web beacons, pixel tags, and other tracking technologies on the Site to help customize the Site and improve your experience. A “web beacon” or “pixel tag” is tiny object or image embedded in a web page or email. They are used to track the number of users who have visited particular pages and viewed emails, and acquire other statistical data. They collect only a limited set of data, such as a cookie number, time and date of page or email view, and a description of the page or email on which they reside. Web beacons and pixel tags cannot be declined. However, you can limit their use by controlling the cookies that interact with them.

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